



**TOPIC: Visionary Leadership/  
Increasing Risk Tolerance**

# WHAT POSTURE SHOULD YOU TAKE TOWARD RISK?

# 25

**Jossy Chacko**

*Founder and President,  
Empart Inc.*

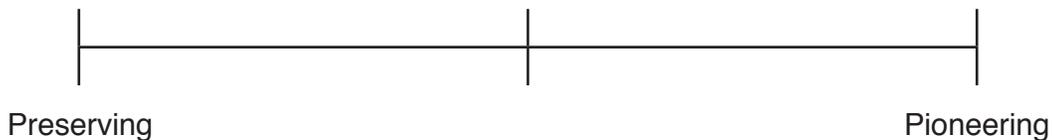
## VIDEO SUMMARY:

In this clip, Jossy Chacko helps leaders see the importance of embracing risk. In order to increase our leadership reach, we must become comfortable with risk.

## DISCUSSION QUESTIONS:

1. This powerful clip contained many inspirational phrases. Discuss with your team which phrases stood out most to you and why.

2. Have each person on the team place an "x" on the spectrum below to indicate their current comfort with embracing risk.



Notice where each person put themselves on the spectrum. How do you see your teammates appetite for risk playing out in your team dynamic?



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3. Identify a team initiative that involves an element of risk. Answer the questions below with that initiative in mind.

a.) Chacko said we should see risk as a friend to love, not as an enemy to fear. When you think of the initiative your team identified, what fears may be keeping you from taking a risk?

b.) He also said that we should see comfort and safety as our enemies. Safety and risk cannot co-exist. In what ways is your team seeking comfort and safety?

c.) His last point was that we should consider increasing our pain threshold. How does your team do when criticism and pain come your way? How could you build that leadership muscle?

4. Close by identifying one thing you could do as a team to increase your ability to embrace risk.