



Code of Conduct

CHILDREN AND YOUTH WORKERS

It is the responsibility of all children and youth workers to safeguard and promote the welfare of all children and young people attending. Such workers:

- are responsible for their own actions and behaviour and should avoid any conduct which would lead to question their motivation and intentions;
- should not use offensive, abusive, belittling language or threatening behaviour towards children and young people;
- must not engage in any behaviour of a sexual nature towards children or young people. This includes, leers, suggestive notes or emails, innuendos or touching;
- if handling money or valuables of a child or young person children and youth workers must take extreme care and if appropriate receipt the transaction. This includes giving of personal money to a child or young person;
- are not permitted to seek out or develop any form of personal relationship which extends outside the boundaries of their role and duties with any child or young person, including socialising and using informal channels or social media to influence children and young people;
- must never allow any personal relationship with a child or young person to conflict with their duties or the best interests of any child or young person;
- must conduct themselves in a dignified and appropriate manner, taking account of their surroundings and who may be observing their behaviour;
- must immediately pass on any disclosures onto the designated Safeguarding Coordinator **Louison Ricketts** or the Deputy Safeguarding Coordinator **Jennifer Atkins**;
- must arrive on time, suitably dressed and fit to carry out their duties. Clothes worn should be appropriate and not to cause embarrassment or offence;
- should never behave in a manner which is dishonest; and
- must carry out all activities/duties with the best interests of the children and young people at the centre of all they do.