

FACILITATORS NOTES:

Begin your time with prayer – asking God to bless your time and sharpen your team’s ability to apply these principles to their situations. Note: If your team is larger than 6 or 7, you may want to divide up for the discussion part of the training so that everyone has the ability to participate.

DISCUSSION OBJECTIVE:

Participants will identify how to create leaders, not followers – and to show honor to those above you.

SET UP THE CLIP:

In this clip, we will be learning from Craig Groeschel. [Read aloud the bio on the right.] He shares insights into how older leaders and younger leaders can work together to mutually develop their leadership.

TEAM DISCUSSION QUESTIONS:

1. Craig Groeschel says that a key to handing over leadership to next generation (whether in business or ministry) is not to delegate tasks, which creates followers. Instead leaders should delegate authority – within the boundaries of their values – so that they can create leaders. Thinking about those you lead:
 - a. Write the name of the person to whom you are ready to delegate authority (and not just tasks).
 - b. Next, write below some of the “value boundaries” that you can set for the person to whom you will be delegating authority.
 - c. Now, in your group, spend a few minutes having each person share at least one of the “value boundaries” they would set.
2. One of the most common questions Groeschel is asked is: “How can I lead up?” He quoted Andy Stanley, “Honor publically results in influence privately.” Honor builds up, honor believes the best, and honor values others.
 - a. Write the name(s) of a person or people in your organization who you can honor?
 - b. Next, spend a few minutes, writing down a few ways you could show them honor.
 - c. Now, as a group, have each person share one of the ways they would like to show honor to someone above them.



ABOUT THE SPEAKER:

A pioneer in multi-campus church, LifeChurch.tv holds 76 weekly worship experiences, ministering to over 40,000 people. Craig is known for leveraging technology to reach a new generation, including the development of LifeChurch’s popular YouVersion Bible App. A creative and relevant Bible teacher, he’s deeply passionate about leading people to become fully devoted followers of Jesus Christ.