

**TOPIC:**  
**Interpersonal  
 Leadership/  
 Bridging  
 Generations**

# HOW DO YOU WORK EFFECTIVELY ACROSS GENERATIONS?

# 25

**Craig Groeschel**

*Founder and Senior Pastor,  
 LifeChurch.tv*

## VIDEO SUMMARY:

Craig Groeschel describes the challenges that occur when older and younger leaders work together, and provides core strategies for each generation to work together toward mutual goals.

## DISCUSSION QUESTIONS:

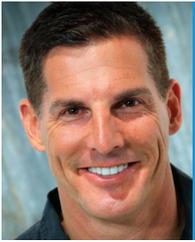
1. Think about your current team context. Does your team reflect multiple generations?

- If not, why not? What might you be able to do to gain the needed perspective of people older or younger?
- If so, how would you assess the way your team currently works inter-generationally?

2. Take time for personal reflection. If you are an older leader, go through Exercise A. If you are a younger leader, go through Exercise B.

**Exercise A—For Older Leaders:** Craig Groeschel says that a key to handing over leadership to next generation is not to delegate tasks, which creates followers. Instead, leaders should delegate authority—within the boundaries of their values—so they can create leaders. Take time on your own to fill out the chart below:

<p><b>Name of younger leader to whom I could delegate authority:</b></p>	
<p><b>Value boundaries that I would need to set:</b></p>	



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**Exercise B—For Younger Leaders:** One of the most common questions Groeschel is asked is: “How can I lead up?” He quoted Andy Stanley, “Honor publically results in influence privately. Honor builds up, honor believes the best, and honor values others.”

<p><b>Name of an older leader          I could honor:</b></p>	
<p><b>Ways I could show          them honor:</b></p>	

3. Now, in your group, discuss what each person took away from their personal reflections.

4. Close by sharing with your group your biggest take-away from your discussion.