

FACILITATORS NOTES:

Begin your time with prayer – asking God to bless your time and sharpen your team’s ability to apply these principles to their situations. Note: If your team is larger than 6 or 7, you may want to divide up for the discussion part of the training so that everyone has the ability to participate.

DISCUSSION OBJECTIVE:

Participants will identify activities in their organization that need to end today so that they can move into a preferred tomorrow.

SET UP THE CLIP:

In this clip, we will be learning from Dr. Henry Cloud. [Read aloud the bio on the right.] Henry’s work has given him deep insights into leading change. Let’s watch the clip.

TEAM DISCUSSION QUESTIONS:

1. Henry’s premise is simple to understand, but hard to implement. In order to move forward into the good future you want for your life or organization, you need to end some of the current things you are doing today. Discuss with your team – and identify one change (large or small) that you would like to make in the next three months.
2. Next, identify the activities in your team or organization that take time and/or resources away from you making the change you listed above.
3. Determine the timeline and next steps that need to happen to implement that change.



ABOUT THE SPEAKER:

Dr. Henry Cloud is the author of more than 20 books, including the four-million selling Boundaries Series. He is known for imparting practical and effective wisdom for improving leadership skill and workplace performance. His executive coaching and consulting practice works to improve the leadership capacities of CEOs and their executive teams, helping them implement culture and performance strategies. As a clinical psychologist and businessman, he built a company which operated 40 successful medical facilities across the western United States.