



TOPIC:
Interpersonal
Leadership/
Vulnerability

WHY IS VULNERABILITY ESSENTIAL FOR TEAMS?

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Patrick Lencioni

*Best-Selling Author,
Founder of The Table Group*

3. Think about an upcoming conversation in which you would feel safe enough to practice more vulnerability. Discuss with your team the kinds of words you could use in that conversation.
4. Patrick said when leaders can't be vulnerable, they destroy trust with the people they lead. What are some ways you could assess the level of trust you have with those you lead, to determine if you're being as vulnerable as you need to? (For example, you might talk with a trusted team member, or do an anonymous survey.) Write one or two ideas below, and then talk about them as a team.
5. If there are any you want to implement, decide on your next step.