

FACILITATORS NOTES:

Begin your time with prayer – asking God to bless your time and sharpen your team’s ability to apply these principles to their situations. Note: If your team is larger than 6 or 7, you may want to divide up for the discussion part of the training so that everyone has the ability to participate.

DISCUSSION OBJECTIVE:

In this session, participants will learn how identify ways that mental toughness can help them through the challenging times in leadership.

SET UP THE CLIP:

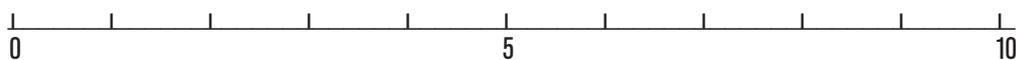
In this clip, we will be learning from Geoffrey Canada. [Read aloud the bio on the right.] Canada’s leadership spans two decades in Harlem, facing pressures both from inside and outside the organization. Along the way, he has developed a resolve and a mental toughness that fuels his passion as a leader. Let’s watch the clip.

TEAM DISCUSSION QUESTIONS:

1. Canada started the clip by talking about his mindset following a time where he failed – and failed publically. He said, “What you want to do is go and hide. And it’s tempting to scale down the vision. But what you need to do is to say, ‘I failed. And now I’m going to try again – twice as hard.’”

Think of a recent time within your team that things did not go as planned. How did you respond?
How could you have responded?

2. Geoffrey’s mental resolve is fueled by a white hot sense of urgency. He said, “I have a stronger sense of urgency now than ever before. I think we’ve lost our way. We don’t have time to waste.” Rate your mental resolve on the scale below and then discuss with your team.



0
I have lost some of my mental resolve around our mission.

10
I am fully resolved feel urgent about our organization’s mission.

3. At the end of the clip, Geoffrey talked about how he gains the mental stamina to lead for the long haul. He was able to stay motivated through tough times with the following belief. “We are but a moment of time on a path toward victory.”

Have each person on the team share: Is there an idea, phrase or relationship that keeps you motivated when times are tough?



ABOUT THE SPEAKER:

Geoffrey Canada is a pioneering leader in urban education and fervent advocate for U.S. education reform. He was featured in the acclaimed documentary, *Waiting for Superman*. Targeting a 100-block municipal area with educational and social services, the Harlem Children’s Zone has become a model for effective community engagement. He grew up in the poor and sometimes violent South Bronx and graduated with a master’s degree from the Harvard School of Education.

