

FACILITATORS NOTES:

Begin your time with prayer – asking God to bless your time and sharpen your team’s ability to apply these principles to their situations. Note: If your team is larger than 6 or 7, you may want to divide up for the discussion part of the training so that everyone has the ability to participate.

DISCUSSION OBJECTIVE:

Participants will discuss strategies to more effectively equip and empower volunteers.

SET UP THE CLIP:

In this clip, we will be learning from Harvey Carey. [Read aloud the bio on the right.] Harvey’s church accomplishes an oversized ministry with an undersized staff. Let’s watch the clip and learn from Harvey’s experience on effective ways to mobilize and lead volunteers.

TEAM DISCUSSION QUESTIONS:

1. In the clip, Harvey Carey said that “the role of leaders should be to equip the body”. Think about your ministry role and discuss the following questions with your team.
 - a. What percentage of your time in ministry is spent “equipping others” vs. doing the work of ministry yourself?
 - b. Identify three responsibilities that your team is currently doing that you could empower a volunteer to do.
 - c. Name two or three volunteer leaders in your church who have the skills and gifts to fill the responsibilities you listed above.
2. Think about the current volunteer roles on your team or in your organization and discuss the questions below:
 - a. List below any barriers you might face when you try to empower a volunteer.
 - b. Determine ways you can remove these barriers to bring more volunteers into your ministry.



ABOUT THE SPEAKER:

Harvey Carey is the founder and senior pastor of Citadel of Faith Covenant Church in Detroit, Michigan. This church was identified as one of the top churches for growing people spiritually by the REVEAL research. Located in one of the poorest zip codes in America, Citadel of Faith is committed to providing real solutions for people and communities in distress. Harvey Carey is an exceptional communicator, widely known for his ability to communicate the transforming truth of God’s Word.